A	В	С	D	E	F	G	н	1	J	K	L	M
							Nonsalary I	Benefits FY 20				
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Civerna Calacumda	Drasidant	Company Davison	¢cr cco		ćo	ćo	ćo	ćo	ćo	¢0	¢cr cco	
Giuseppe Colasurdo	President	General Revenue Designated	\$65,669 \$684,831		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$199,500	\$65,669 \$884.331	Deferred Comp
		6	\$750,500		\$0	\$0	\$0	\$0	\$0	\$199,500	\$950,000	
				_								
	Senior Executive Vice President, Chief Operating and Financial	General Revenue				4-	4-	4-	4			
Kevin Dillon	Officer	5	\$296,241	5.74%	\$0	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$02.035	\$296,241	
		Designated	\$255,927 \$552,168	0.00% 3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$110,434 \$110,434	\$82,825 \$82,825	\$449,186 \$745,427	Deferred Comp and At-Risk Incentive
			3332,108	3.00%	70	70	γU	γU	7110,434	782,823	Ş743,427	
	Vice President for Innovation & Dean and M. David Low Chair	General Revenue										
Roberta B. Ness	in Public Health		\$427,500	6.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$427,500	
		Restricted	\$22,500	-54.91%	\$0	\$0	\$0	\$0	\$22,000	\$0		Supplement Endowment
			\$450,000	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$472,000	
	Professor (Non-Tenured Clinical Appointment) and Senior	Conoral Boyonya										
Patricia Butler	Associate Dean, Educational Programs	General Revenue	\$256,776	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,776	Includes time related to a faculty position
ratricia Batici	Associate Dean, Educational Frograms	Designated	\$85,592	2.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$85,592	
		o .	\$342,368	1.49%	\$0	\$ 0	\$0	\$0	\$0	\$0	\$342,368	•
			-									
Osama I. Mikhail	Senior Vice President for Strategic Planning	General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0		Includes time related to a faculty position
		Restricted	\$27,000	0.00%	\$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$27,000	
		Auxiliary	\$273,000 \$300,000	82.00% 37.93%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$273,000 \$300,000	•
			\$300,000	37.93%	- 50	ŞU	ŞU	ŞU	ŞU	ŞU	\$300,000	
Lois J. Moore	Chief Administrator Harris County Psychiatric Center	General Revenue	\$298,446	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,446	
	, ,		, ,			,	·		·	·	, ,	
Richard L. Miller	Vice President and Chief Information Officer	General Revenue	\$296,634	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$296,634	
		0 10	4205.070	2.000/	40	40	40	40	40	40	4206.272	
Arlene D. Staller	Vice President and Chief Legal and Compliance Officer	General Revenue	\$296,373	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$296,373	
	Senior Vice President of Community Affairs; Dean; Huffington	General Revenue										
	Foundation Endowed Chair; John P. McGovern Distinguished											
Patricia L. Starck	Professor		\$271,633	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,633	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0		Supplement Administration
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,250	\$0		Supplement Endowment
			\$271,633	0.00%	\$0	\$0	\$0	\$0	\$46,250	\$0	\$317,883	
Michael Tramonte	Senior Vice President, Finance and Business Services	General Revenue	\$271,403	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,403	
	The state of the s	Designated	\$0	0.00%	\$0	\$0	\$0 \$0	\$0 \$0	\$40,710	\$0	. ,	At-Risk Incentive
		•	\$271,403	3.00%	\$0	\$0	\$0	\$0	\$40,710	\$0	\$312,113	

А	В	С	D	E	F	G	н	ı	J	К	L	M
							Nonsalary I	Benefits FY 20				
Name	Position	Funding Source	Salary (09.01.2012)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
	Professor, Interim Chair, Associate Dean for Research, Deputy	General Revenue			•	-						
0.1100	Director IMM, James T. Willerson Distinguished Chair in		4127.220	20.240/	40	40	40	40	440.000	40		Supplement Associate Dean; includes time
David G. Gorenstein	Cardiovascular Research	Designated	\$127,229 \$77,813	28.21%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000	\$0 \$0		related to a faculty position
		Designated Restricted	\$77,813 \$49,416	0.00% -66.57%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$13,985 \$43,150	\$0 \$0		Supplement Interim Chair
		Restricted	\$254,458	3.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$67,135	\$0	\$321,593	Supplement Endowment
			3234,436	3.00%	- 50	3 0	3 0	3 0	\$07,133	ŞU	3321,393	
Eric Fernette	Vice President and Chief Human Resources Officer	General Revenue	\$150,608	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,608	
Life remette	vice i resident and emer naman nesources officer	Designated	\$100,406	3.00%	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$100,406	
			\$251,014	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,014	
						,		, -	•	, -	, - ,-	
	Professor, Non-Tenured Clinical and Associate Dean of	General Revenue										Supplement Administration and Clinical;
Margaret C. McNeese	Admissions and Student Affairs		\$239,404	0.00%	\$0	\$0	\$0	\$0	\$129,668	\$0	\$369,072	includes time related to a faculty position
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,277	\$0	\$21,277	Supplement Administration
			\$239,404	0.00%	\$0	\$0	\$0	\$0	\$150,945	\$0	\$390,349	
Laura E Mitchell	Professor and Associate Dean for Research	General Revenue	\$186,837	148.11%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$206,837	Supplement Associate Dean
		Restricted	\$46,709	-69.38%	\$0	\$0	\$0	\$0	\$0	\$0		Includes time related to a faculty position
			\$233,546	2.50%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$253,546	
	Executive Vice President for Academic and Research Affairs-	General Revenue			4 -	4-	4 -	4	4.5	4-	4	
George M. Stancel	Roger J. Bulger, M.D. Distinguished Professorship		\$202,841	8.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,841	
		Restricted	\$29,159	-2.68%	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$29,159	
			\$232,000	7.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,000	
Andrew Casas	Vice President and Chief Operating Officer UTP	Designated	\$230,265	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,265	
	Professor, Vice Dean for Clinical Research and Healthcare Quality, Michelle Bain Distinguished Professor in Medicine and	General Revenue										
Jon E. Tyson	Public Health		\$101,167	8.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,167	
		Designated	\$63,371	5.00%	\$0	\$0	\$0	\$0	\$21,555	\$0	\$84,926	Supplement Vice Dean
		Restricted	\$61,787	0.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,787	
			\$226,325	5.00%	\$0	\$0	\$0	\$0	\$21,555	\$0	\$247,880	Includes time related to a faculty position
	Professor, Chair, Vice Dean for Basic Research, Interim Director	General Revenue										
	Brown Foundation Institute of Molecular Medicine, John S		****		4.0	40	4.0	4.0	4	4.0		Supplement Associate Dean, Chair and
John F Hancock	Dunn Distinguished University Chair in Physiology and		\$101,298	3.00%	\$0	\$0	\$0 \$0	\$0 \$0	\$145,000	\$0 \$0		Interim Director
		Restricted	\$120,409	3.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$120,409	
			\$221,707	3.00%	\$0	\$0	\$0	\$0	\$145,000	\$0	\$366,707	

Institution Code: 744

Institution Name:

The University of Texas Health Science Center at Houston

A	В	С	D	E	F	G	н	I	J	К	L	М
							Nonsalary I	Benefits FY 20				
Name	Position	Funding Source	Salary (09.01.2012)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
John H. Byrne	Professor, Chair, Associate Dean for Research, June and Virgil Waggoner Chair	General Revenue Designated Restricted	\$92,862 \$11,066 \$117,383 \$221,311	340.58% -85.79% 5.00% 1.49%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$101,000 \$0 \$0 \$101,000	\$0 \$0 \$0 \$0		Supplement Chair, Program Director and Administrator.
Charles A. Figari	Vice President and Chief Auxiliary Enterprises Officer	General Revenue Auxiliary	\$17,254 \$202,730 \$219,984	0.00% 2.17% 2.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$17,254 \$202,730 \$219,984	
Jair C. Soares	Professor and Chairman, Executive Director, Harris County Psychatric Center	General Revenue	\$219,450	10.00%	\$0	\$0	\$0	\$0	\$110,000	\$0	\$329,450	Supplement Chair
Raul Caetano	Professor and Regional Dean	General Revenue Restricted	\$87,392 \$131,089 \$218,481	199.71% -27.54% 4.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$20,000 \$0 \$20,000	\$0 \$0 \$0	\$107,392 \$131,089 \$238,481	Supplement Regional Dean
Sabrina Midkiff	Vice President and Governmental Relations Officer	Designated	\$213,394	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,394	
Thomas A. Mackey	Associate Dean for Practice	General Revenue Designated Restricted	\$104,486 \$104,486 \$0 \$208,972	-48.50% 0.00% 0.00% 3.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$1,500 \$1,500	\$0 \$0 \$0 \$0	\$104,486 \$104,486 \$1,500 \$210,472	Also holds faculty appointment (salary not included) Supplement Endowment
Richard L McDermott	Vice President Facilities, Planning and Engineering	General Revenue	\$208,940	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,940	
Cheryl L Perry	Professor and Regional Dean and The Rockwell Distinguished Chair in Society and Health	General Revenue Restricted	\$165,285 \$41,321 \$206,606	732.00% -76.89% 4.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$20,000 \$0 \$20,000	\$0 \$0 \$0	\$185,285 \$41,321 \$226,606	Supplement Regional Dean
David R. Carnahan	Associate Dean for Management III	General Revenue	\$203,940	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,940	
Robert J. Emery	Vice President, Safety, Health, Environmental and Risk Management and Professor Occupational Health Occupational Health (Non-Tenured Appointment)	General Revenue Restricted	\$182,072 \$19,290 \$201,362	8.71% -13.62% 6.08%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$182,072 \$19,290 \$201,362	Also holds faculty appointment (salary not included)

Α	В	С	D	E	F	G	н	1	J	К	L	M
							Nonsalary I	Benefits FY 20	13			
		F. and Land Co. co.	Salary	Percentage Salary Increase	Cash	Practice Plan	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Julie T. Page	Associate Dean for Clinical Business Affairs	General Revenue	\$200,314	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,314	
Jiajie Zhang	Interim Dean, Dr. Doris L. Ross Professor	General Revenue	\$53,160	0.00%	\$0	\$0	\$0	\$0	\$76,500	\$0	\$129,660	Supplement Dean and Program Director
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$55,000	\$0	\$55,000	At-Risk Incentive
		Restricted	\$146,840	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,840	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$131,500	\$0	\$331,500	
John A. Valenza	Dean & William N. Finnegan III Professor In The Dental	General Revenue	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$275,000	Supplement Dean
John 71. Valenza	bear a william v. Timegan in Trolessor in The bental	Designated	\$0	0.00%	\$0	\$0	\$0 \$0	\$0	\$20,000	\$0		At-Risk Incentive
		Designated	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$95,000	\$0	\$295,000	AC NISK INCCITIES
			4200.000	0.000/	45.000	40	40	40	40	40	4205.000	
Jorge Zambra	Associate Vice President Revenue Cycle Management	Designated	\$200,000	0.00%	\$5,000	\$0	\$0	\$0	\$0	\$0	\$205,000	
Nancy O. McNiel	Associate Dean for Administrative Affairs	General Revenue	\$194,471	5.00%	\$0	\$0	\$0	\$0	\$48,618	\$0	\$243,089	Supplement Administration
	James H. Steele (Non-Tenured Appointment), Professor and	General Revenue										Supplement Regional Dean and Center
Joseph B. McCormick	Regional Dean		\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Director
		Designated	\$38,500	37.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,500	
		Restricted	\$154,005	-3.68%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$189,005	Supplement Administration
			\$192,505	2.50%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$252,505	
Sharon P. Cooper	Professor and Regional Dean	General Revenue	\$149,141	73.33%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$169 141	Supplement Regional Dean
Silai oii i i Goopei	Troicesco and riegional pean	Restricted	\$37,285	-60.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,285	Supplement neglenal Bean
			\$186,426	4.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$206,426	
Elizabeth C. Frantz	Assistant Vice President for Principal Gifts	Designated	\$181,180	0.00%	\$5,000	\$0	\$0	\$0	\$0	\$0	\$186,180	
	Professor and Associate Dean for Healthcare Quality and Griff	General Revenue										
Eric Thomas	T. Ross Professor in Humanities and Technology in Health Care		\$5,355	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,355	
		Designated	ćo	100.000/	ćo	ćo	ćo	ćo	ć=0.000	Ć0.		Supplement Associate Dean and
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$50,000	\$0		Administration Supplement Endowment; includes time
		Restricted	\$173,145	12.92%	\$0	\$0	\$0	\$0	\$30,000	\$0		related to a faculty appointment
			\$178,500	5.00%	\$0	\$0	\$0	\$0	\$80,000	\$0	\$258,500	
Lois K. Pierson	Chief Financial Officer, Harris County Psychiatric Center	General Revenue	\$177,819	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,819	
	Dean, Graduate School of Biomedical Sciences, Professor and	General Revenue										
Michael R. Blackburn	Vice-Chair of Biochemistry and Molecular Biology	Scheral Neveride	\$170,000	505.20%	\$0	\$0	\$0	\$0	\$62,000	\$0	\$232,000	Supplement Dean
	,	Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$170,000	21.04%	\$0	\$0	\$0	\$0	\$62,000	\$0	\$232,000	

Α	В	С	D	E	F	G	н	1	J	K	L	м
							Nonsalary I	Benefits FY 20:				
Name	Position	Funding Source	Salary (09.01.2012)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ronald Johnson	Chief Academic Diversity Officer	General Revenue	\$165,117	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,117	
		Restricted	\$3,370	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,370	
			\$168,487	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,487	•
Bruce D. Butler	Vice President of Research and Technology	Designated	\$165,930	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,930	Also holds faculty appointment (salary not included).
Eric J. Solberg	Associate Vice President, Academic and Research Affairs	General Revenue	\$165,000	40.48%	\$0	\$0	\$0	\$0	\$19,800	\$0	\$184,800	Supplement Administration
Nancy H. Busen	Professor, Assistant Dean and Department Chair	General Revenue	\$164,828		\$0	\$0	\$0	\$0	\$0	\$0	\$164,828	
•	·	Restricted			\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	Supplement Endowment
			\$164,828	3.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$166,328	:
Cathy L. Rozmus	Professor and Associate Dean for Academic Affairs	General Revenue	\$49,448	-19.54%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0		Includes time related to a faculty position
		Designated Restricted	\$31,647 \$83,733	269.06% 14.88%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$1,500	\$0 \$0	\$31,647	Supplement Endowment
		Restricted	\$164,828	15.33%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,500	\$0	\$166,328	Supplement Endowment
			7104,020	13.3370	 	70	, , , , , , , , , , , , , , , , , , , 	y o	71,500	γo	Ţ100,3 <u>2</u> 0	:
Hongbin Wang	Professor and Associate Dean for Academic Affairs	General Revenue	\$45,408	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$65,408	Supplement Associate Dean
		Restricted	\$114,592	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,592	Includes time related to a faculty position
			\$160,000	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$180,000	•
William A. Weems	Associate Professor, Associate Dean Information Technology	General Revenue	\$129,557	0.00%	ćo	ćo	ćo	\$0	ćo	ĆO	\$129,557	
william A. weems	and Assistant Vice President Academic Technology	Designated	\$129,557	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$129,557 \$28,112	
		Designated	\$157,669	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,669	
Marianne T. Marcus	J P McGovern Professor, Assistant Dean and Department Chair	General Revenue	\$155,491	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	•	Includes time related to a faculty position
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,750	\$0	\$3,750	Supplement Endowment
			\$155,491	0.00%	\$0	\$0	\$0	\$0	\$3,750	\$0	\$159,241	•
Derek D. Drawhorn	Assistant Dean, Information Technology	General Revenue Designated	\$98,533 \$53,056	3.00% 3.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$98,533 \$53,056	
			\$151,589	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,589	•
Karen K. Parsons	Assistant Vice President and Chief Compliance Officer	General Revenue Designated	\$82,880 \$65,120	5.71% 5.71%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$82,880 \$65,120	
		B	\$148,000	5.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,000	•

Institution Code: 744

Institution Name:

The University of Texas Health Science Center at Houston

Α	В	С	D	E	F	G	н	1	J	К	L	М
							Nonsalary I	Benefits FY 20	13			
Name	Position	Funding Source	Salary (09.01.2012)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Scott Forbes	Associate Vice President of Governmental Relations	Designated	\$147,769	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,769	
Jodi Ogden	Assistant Vice President, Sponsored Projects Administration	General Revenue	\$145,000	16.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Wayne Roberts	Associate Vice President for Public Policy	Designated	\$142,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,000	
Amar Yousif	Chief Information Security Officer	General Revenue	\$141,000	12.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,000	
Hector G. Balcazar	Professor and Regional Dean	General Revenue Restricted	\$112,181 \$28,045	70.80% -55.56%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000 \$0	\$0 \$0	\$132,181 \$28,045	Supplement Regional Dean
			\$140,226	8.88%	\$0	\$0	\$ 0	\$0	\$20,000	\$0	\$160,226	
Daniel Sherman	Assistant Vice President and Chief Audit Officer	General Revenue	\$139,563	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,563	
Leona K. Bartholomew	Associate Professor and Associate Dean for Academic Affairs	General Revenue	\$110,734	115.39%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$140,734	Supplement Associate Dean
		Restricted	\$27,683	-65.57% 5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$30,000	\$0 \$0	\$27,683	
			\$138,417	5.00%	<u>\$0</u>	ŞU	ŞU	ŞU	\$30,000	ŞU	\$168,417	
Susan D. Perez	Associate Dean for Management II	General Revenue	\$125,598	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,598	
Arthur H. Jeske	Associate Dean for Strategic Planning	General Revenue	\$122,325	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$157,325	Supplement - Administration
Hugh P. Pierpont	Assistant Dean for Student and Alumni Affairs and Professor	General Revenue	\$94,312	6.67%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$114,312	Supplement Administration
		Restricted	\$23,578	-20.00%	\$0	\$0	\$0	\$0	\$0	\$0		Includes time related to a faculty position
			\$117,890	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$137,890	
Peter T. Triolo	Associate Dean for Technology Services	General Revenue	\$117,510	0.00%	\$0	\$0	\$0	\$0	\$21,550	\$0	\$139,060	Supplement Associate Dean
	Assistant Professor of Environmental and Occupational Health (Non-Tenure Track Appointment) and Associate Dean for	General Revenue										
Mary Ann Smith	Student Affairs		\$107,384	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,384	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0		Supplement Associate Dean
			\$107,384	5.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$137,384	
Leslie Roeder	Associate Dean for Academic Affairs	General Revenue	\$106,273	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$127,273	Supplement Associate Dean
		General Revenue										Supplement - Associate Dean; Includes time
Robert Alan Cederberg	Associate Dean for Patient Care and Professor		\$105,000	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0		related to a faculty position
		Designated	\$0	0.00%	\$0 \$0	\$5,000	\$0 \$0	\$0 \$0	\$0	\$0 \$0		Augmentation
			\$105,000	0.00%	\$0	\$5,000	\$0	\$0	\$25,000	\$0	\$135,000	

Institution Code: 744

Institution Name:

The University of Texas Health Science Center at Houston

A	В	С	D	E	F	G	н	ı	J	К	L	М
							Nonsalary I	Benefits FY 20	13			
Name	Position	Funding Source	Salary (09.01.2012)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Victoria P. Knutson	Associate Dean, Academic Affairs	General Revenue	\$97,959	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,959	Also holds faculty appointment (salary not included)
Thomas J. Murphy	Assistant Dean for Community Affairs and Health Policy	Designated	\$96,474	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0		Supplement Administration; also holds faculty appointment (salary not included)
Jacqueline T. Hecht	Professor and Associate Dean for Research	General Revenue	\$89,700	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0		Supplement - Division Director; also holds faculty appointment (salary not included)
Thomas J. Goka	Assistant Dean	General Revenue	\$85,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,100	Supplement Administration
Sheela L. Lahoti	Assistant Dean for Admissions and Student Affairs	General Revenue	\$82,291	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Also holds faculty appointment (salary not included)
Wallace A. Gleason, Jr.	Assistant Dean, Admissions	General Revenue Restricted	\$49,695 \$30,458	1.72% 10.83%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Also holds faculty appointment (salary not included)
			\$80,153	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,153	
Henry W. Strobel	Associate Dean for Faculty Affairs and Alumni Relations	General Revenue Designated	\$42,946 \$34,351 \$77,297	0.01% 0.00% 80.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$42,946 \$34,351 \$77,297	Includes time related to faculty appointment
Gary C. Rosenfeld	Assistant Dean	General Revenue Restricted	\$50,429 \$24,015 \$74,444	-33.27% 0.00% -1.50%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0		Also holds faculty appointment (salary not included)
Anne H. Dougherty	Vice President, Human Research Protection Programs	Designated	\$64,583	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,583	Also holds faculty appointment (salary not included).
Peter D. Doyle	Assistant Dean, Harris County Programs	Designated	\$51,290	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0		Supplement Assistant Dean; also holds faculty appointment (salary not included)
Philip R. Orlander	Assistant Dean	General Revenue	\$42,503	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,503	Also holds faculty appointment (salary not included)
Margaret O. Uthman	Assistant Dean for Educational Programs - Medical School	General Revenue	\$31,886	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,886	Also holds faculty appointment (salary not included)

Institution Code: 744 Institution I

Institution Name: The University of Texas Health Science Center at Houston

A	В	С	D	E	F	G	н	1	J	К	L	М
							Nonsalary E	Benefits FY 20				
Name	Position	Funding Source	Salary (09.01.2012)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Latanya J. Love	Assistant Dean for Admissions	General Revenue	\$26,917	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,917	Also holds faculty appointment (salary not included)
Brent King	Executive Vice Dean for Clinical Affairs	Designated	\$21,967	2.49%	\$0	\$0	\$0	\$0	\$77,684	\$0		Supplement - Administration and Executive Vice Dean; also hold faculty appointment (salary not included)
Andrew R. Harper	Assistant Dean for Educational Programs	General Revenue Designated	\$8,731 \$8,731 \$17,462	3.00% 3.00% 3.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0		Also holds faculty appointment (salary not included)